



EDITOR IN CHIEF
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As part of the S189 Restructure process, the above vacancy has become available. The successful incumbent will be responsible for maintaining the agreed Content Strategy of the Group, through idea generation and content selection and includes managing a team of Editors in the delivery of content for use across multi platforms.

Responsibilities:

- Adherence to the Company's directives in place from time to time on the Company's strategic approach to advertising and which require Editors to support and accept creative advertisement shapes, placements, priority and the like.
- Produce newspapers of the highest standards possible, editorially, technically and commercially.
- Take content across multiple platforms (to be delivered via a centralised content hub system for direct input into the publication), relating to but not limited to general South African national and sports news, general international and sports news, African news, business news, editorial features (e.g. op-ed pieces and the like) and other centralised content.
- Be responsible and legally accountable for the content emanating from the various titles.
- Remain responsible to direct and manage local editorial staff in respect of the sourcing and preparation of regional/local content.
- Be responsible for ensuring that the journalists contributing Editorial content.
- Produce and apply content to the appropriate platforms and/or content hubs.
- Contribute to the future growth and well-being of Editorial.
- Set an example, through your leadership, of honesty and integrity in all matters.
- Pursue a consultative style of management which values input from staff; hold regular meetings with editorial staff and convene regular meetings with senior editorial teams.
- Set high standards of quality for editorial content and motivate staff to produce excellent material of compelling interest of our readers.
- Ensure that production deadlines are consistently met for all Editorial titles.
- Handle issues with staff, other departments and the public expeditiously, courteously and professionally.
- Cultivate good relations and work harmoniously with other departments (advertising, distribution, printing etc.)
- Help nurture and develop editorial staff through encouragement, motivation and training.
- Represent the Company in public and help to promote Independent Media.
- Attend Execo meetings and give input, especially on Editorial, but also on other areas of the Company's business.
- Budget prudently in line with the constraints laid down by the Company from time to time.
- Pursue new technology opportunities.
- Lead new projects from time to time (new markets, new titles).
- Foster and maintain a productive work environment founded on respect by building up a loyal and motivated staff.
- Foster among the public generally, and in commerce and industry, an image of complete integrity, editorially and commercially.
- Protect vigorously the freedom of the press.
- An unswerving observance of balanced and unbiased trustworthy reporting, accuracy, fairness, objectivity and professionalism
- Has a well developed understanding of reader and positioning.

Minimum Requirements:

- Tertiary qualification in journalism or relevant experience.
- Must have a minimum of 10 years journalism experience, with at least 7 years Management experience as an Editor.
- Must be able to report on multi platforms, multi media and multi divisions
- Have a sharp news sense with good general knowledge.
- The ability to make critical and valid news judgments.
- An excellent command of English.
- Must be fully computer literate on INL editorial systems.
- A good understanding of the legalities affecting journalism.
- Valid driver's licence and own vehicle.

Required Competencies:

- The ability to cope with the constant pressure of strict deadlines.
- The ability to generate ideas and to be innovative.
- Have strong leadership, coaching and mentoring skills.
- Strong inter-personal in dealing with public, contacts and staff.
- Planning and organisational skills.
- Be extremely motivated and be able to work independently as well as part of a team when necessary.
- Be willing and flexible to work long, irregular and unpredictable hours.

Independent Media is committed to its Employment Equity and Affirmative Action Strategy.

All interested and suitably qualified applicants must submit a completed application form by no later than 12h00 noon on **Wednesday, 06th November 2024** to Human Resources at: vacanciescape@corporateservice.co.za