



# INDEPENDENT

Independent Media (Pty) Ltd

## **CHIEF DESIGNER - ISOLEZWE** **(D – band)**

As part of the S189 restructuring process, the above vacancy has become available in the Isolezwe & Isolezwe Weekend publications. The successful applicant will be responsible for production of pages that is accurate and visually appealing and completed within the stipulated deadline.

### **Responsibilities:**

- To provide an overall layout & design function and handle all aspects of copy editing when required.
- Works with the Editor and Content Manager in producing high-quality layout and design that is structured well with good story-telling techniques
- Taking ownership of pages and/or applying page designs, and creating page layouts based on knowledge of layout principles and aesthetic design concepts.
- Styling of typography, placing and etching of images
- Assisting with content accuracy and strong headlines
- Working within the framework of design guidelines
- Making the content fit in the most visually pleasing way
- Applying a good understanding of legal, ethical, and copyright issues
- Troubleshooting technical issues
- Managing production requirements for assigned pages, including copy flow, managing artwork, providing layout, and applying typography principles
- Understanding pre-press printing requirements and ensuring adherence to deadlines.
- Ensuring that pages are completed on time and potential delays are avoided.
- Proofing pages for editor-in-chief, managing editor, title editor, and content managers
- Applying corrections to content, and passing pages.
- Soft proofing pages when required
- Providing feedback to editorial production leadership
- Manage a team of designers and drive productions process
- Flexibility in working unpredictable hours

### **Minimum Requirements:**

- Must have a Diploma / Degree in Journalism, layout, design, or a relevant qualification
- Must have 5 - 7 years of experience as a layout or copy sub-editor with working experience on the Isolezwe & Isolezwe Weekend publications
- Excellent knowledge of all software in the production process
- Excellent command of English & isiZulu
- Must be well-versed in Journalistic Principles, Ethics & Media law
- Advanced knowledge of Google applications (Email, sheets, docs, etc.)
- Well-developed news sense and excellent general knowledge

### **Job Competencies:**

- Excellent communication skills (both written and oral)
- Good listening skills
- Ability to work quickly and accurately under pressure
- Ability to work alone and as part of a team
- Possesses copy-editing skills
- Excellent planning and organisation skills
- Excellent problem-solving ability
- Meticulous attention to detail
- High organisational and team commitment
- Knowledge of all software required in the production process
- Ability to handle multiple articles and pages
- Ability to cobble (merge) text, manage images and visualise pages

**Independent Newspapers is committed to its Employment Equity and Affirmative Action plans.**

All interested and suitably qualified applicants must submit a completed application form no later than 12h00 noon on **Wednesday, 06<sup>th</sup> November 2024** to Human Resources at:  
[vacancieskn@corporateservice.co.za](mailto:vacancieskn@corporateservice.co.za)